

SUPERSTUDIO EVENTS

Via Tortona, 27 – 20144 Milan
TEL. (+39) 02 422501 – FAX. (+39) 02 36752241 – e-mail: info@superstudioevents.com.

ISO 20121 CERTIFICATION SUSTAINABLE DEVELOPMENT POLICY REV 01 – 14/03/2023

Superstudio Events S.r.l. manages regenerated and iconic post-industrial venues in the city of Milan that have been transformed from abandoned places into meeting spaces for creative minds and for all those who wish to gather and make their events special. Hence, the Superstudio spaces are multifunctional venues and experience incubators.

Superstudio Events S.r.l. is committed to complying with ISO 20121 standards and to applying the principles of sustainable development when it comes to its offices:

- **Superstudio Più** - Via Tortona, 27 – 20144 Milan
- **Superstudio Maxi** - Via Moncucco, 35 - 20144 Milan

Involving all stakeholders in the implementation of its projects, Superstudio Events S.r.l. seeks to integrate its attention on sustainable development based by leveraging experience honed over the years, and define a path for continuous improvement of sustainability actions in accordance with ISO 20121 standards.

For Superstudio Events, sustainability is defined as the management method that allows meeting current needs without depleting resources or damaging natural cycles for future generations.

Sustainability issues are at the core of the management cycle and evaluated with equal importance in terms of logistical, operational and financial concerns.

The integration of sustainability into the event venue management system demonstrates to stakeholders the organization's commitment to effectively identifying and managing the effects of event activities conducted at its venues.

Management has evaluated the requirements of the ISO 20121 international standard and their organizational impact on its management system, taking into account the opinion of the main stakeholders involved in management activities.

Superstudio Events has signed its "Sustainable Development Policy", a formal commitment document by which the Company undertakes to:

- Adopt procedures to verify the sustainable management of the organization
- Define suitable and measurable qualitative and quantitative indicators (SMART)
- Develop interactions to ensure stakeholder engagement on sustainability issues
- Meet the continuous improvement requirements of the sustainable management system
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The Sustainable Development Policy provides for the assessment of the Economic, Social and Environmental impacts generated by the management of event venues.

- **ECONOMIC** - To Reduce, Reuse and Recycle in order to reduce waste
- **SOCIAL** - To Promote the values of sustainability and adopt an ethical and inclusive conduct
- **ENVIRONMENTAL** - To Monitor environmental impacts in order to reduce negative effects and optimize positive ones

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Superstudio Events has defined the following commitments as priorities for sustainable development:

POLITICAL ECONOMICS	COMMITTMENTS
Effective and efficient development of management processes	Annual update of the definition of procedures Continuous internal information of new hires
Conscious supplier management	Evaluation and preference, when possible, for neighboring suppliers Definition of sustainable principles for the selection of new suppliers
Interaction with the territory	Development of dialogue with local associations and institutions Development of relations with universities
Waste reduction	Energy-efficient systems Definition of reuse policies and procedures Commitment to offer customers solutions aimed at reducing waste

SOCIAL POLICY	COMMITTMENTS
Promotion of sustainable development	Sharing and involvement of all stakeholders Public-facing ISO 20121 information
Territory inclusion	Redevelopment of urban spaces and post-industrial buildings Dialogue with Tortona District stakeholders Guarantee of accessibility of places to all
Integrity guarantee	Compliance with Code of Ethics and new safety standards Guarantee of gender equality and no gender discrimination Compliance with the new GDPR Privacy Directive
Protection of workers	Guarantee of workers' well-being and health Development of corporate welfare

ENVIRONMENTAL POLICY	COMMITTMENTS
Alternative mobility	Encourage staff mobility with alternative or electric means Warehouse management to reduce transport for event venue preparation activities
Waste management	Relationships with AMSA and LENOCART, an independent waste management company, at event venues Management of sorted waste collection within the event venues
Production of event set-up equipment	Design and management of the reuse of installations Attention to the new materials used Reliance on sustainable suppliers

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Energy consumption	Supply of energy from certified renewable sources Evaluation of energy consumption Evaluation of the energy efficiency of corporate offices
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Superstudio Events has shared a reference framework for defining actions aimed at disseminating the Sustainable Development Goals (SDGs), in line with the indications of the United Nations 2030 Agenda, and will implement activities to contribute to the achievement of the following Sustainable Development Goals:



	To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
	To achieve gender equality and empower all women and girls.
	To ensure access to affordable, reliable, sustainable and modern energy for all.
	To promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work.
	To ensure sustainable consumption and production patterns.

Management also undertakes to comply with and promote the following Principles of sustainable development:

- **ACCESSIBILITY** – to ensure usability of products, services, environments and structures
- **INCLUSIVITY** – to develop stakeholder engagement practices
- **INTEGRITY** – to ensure compliance with ethical principles
- **MANAGEMENT** – to share the sustainable development project internally
- **TRANSPARENCY** – to communicate clearly, accurately, promptly and honestly
- **RESPECT** – to ensure equal opportunities and no discrimination

The Sustainable Development Policy constitutes a formal commitment to meet the requirements of continuous improvement of the sustainable management system, and will be shared with all interested parties to promote an effective and lasting reduction of environmental effects, an expansion of social benefits and a positive economic impact on the territory.

This document has been shared with all stakeholders and may be subject to future revisions, which will be sent electronically to all subjects involved in the realization of the events at Superstudio Events locations.

To share recommendations, suggestions and information relevant to sustainability issues, write to sustainability@superstudioevents.com

The organization makes use of the contribution of the LOCOM consultancy firm for the management of all actions and audits deemed necessary for the implementation of the procedures and for the collection of evidence that certify the application of and compliance with ISO 20121 standards.

DOC: Sustainable Development Policy Revision no. 01 DATE 14/03/2023

Thank you for your cooperation in the success of the project!

Tommaso Borioli - CEO Superstudio Events

Digitally signed by: TOMMASO FERNANDO STECCHI BORIOLI
 Place: Milan

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